Siolta Chroi

HEALTH & SAFETY POLICY
PART 1: STATEMENT OF INTENT

This is the health and safety policy statement of: Siolta Chroi

Our health and safety policy is to:

▪ prevent accidents and cases of work-related ill health
▪ manage health and safety risks at our Ecosystem Restoration Community
▪ provide clear instructions and information, and adequate training, to ensure staff and earth restorers are competent to do their work
▪ ensure that staff and earth restorers have access to personal protective equipment
▪ consult with our staff and earth restorers on matters affecting their health and safety
▪ provide and maintain a safe Ecosystem Restoration Community and equipment
▪ ensure safe handling and use of tools
▪ maintain safe and healthy working conditions
▪ implement emergency procedures, including evacuation in case of fire or other significant incident
▪ review and revise this policy regularly

Signed: ____________________________
Print name: ____________________________
Date: __24/10/2023____
PART 2: RESPONSIBILITIES FOR HEALTH AND SAFETY

1. Overall and final person responsibility for health and safety:
   Gareth Conlon

2. Day to day responsibility for ensuring that this policy is put into practice:
   Gareth Conlon

3. To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

   **Gareth Conlon** – safety, risk assessments, consulting employees, accidents, first aid and work-related ill health

   **Gareth Conlon** – monitoring, accident and ill-health investigation, emergency procedures, fire and evacuation

   **Gareth Conlon** – maintaining equipment, information, instruction and supervision, training

4. All employees and earth restorers should:
   - cooperate with supervisors and managers on health and safety matters;
   - take reasonable care of their own health and safety; and
   - report all health and safety concerns to an appropriate person (as detailed above).
PART 3: ARRANGEMENTS FOR HEALTH AND SAFETY

Risk assessment
- We will complete relevant risk assessments and take action.
- We will review risk assessments when working habits or conditions change.

Training
- We will give staff and earth restorers a health and safety induction and provide appropriate training (including how to use tools, how to plant and how to avoid risks from wildlife).
- We will provide personal protective equipment or demand that earth restorers bring adequate personal protective equipment.
- We will make sure suitable arrangements are in place for employees who work remotely.

Consultation
- We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.

Evacuation
- We will make sure escape routes are well signed and kept clear at all times.
- Evacuation plans are tested from time to time and updated if necessary.