



ROCCIAVIVA, ITALY

## HEALTH & SAFETY POLICY

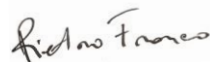
## PART 1: STATEMENT OF INTENT

This is the health and safety policy statement of Rocciaviva

Our health and safety policy is to:

- prevent accidents and cases of work-related ill health
- manage health and safety risks at our Ecosystem Restoration Community
- provide clear instructions and information, and adequate training, to ensure staff and earth restorers are competent to do their work
- ensure that staff and earth restorers have access to personal protective equipment
- consult with our staff and earth restorers on matters affecting their health and safety
- provide and maintain a safe Ecosystem Restoration Community and equipment
- ensure safe handling and use of tools
- maintain safe and healthy working conditions
- implement emergency procedures, including evacuation in case of fire or other significant incident
- review and revise this policy regularly

Signed:



Pietro Franco

Print name:

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18/09/2023

Date:

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## PART 2: RESPONSIBILITIES FOR HEALTH AND SAFETY

1. Overall and final person responsibility for health and safety:

Pietro Franco

2. Day to day responsibility for ensuring that this policy is put into practice:

Pietro Franco

3. To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Pietro Franco – safety, risk assessments, consulting employees, accidents, first aid and work-related ill health

Pietro Franco – monitoring, accident and ill-health investigation, emergency procedures, fire and evacuation

Pietro Franco – maintaining equipment, information, instruction and supervision, training

4. All employees and earth restorers should:

- cooperate with supervisors and managers on health and safety matters;
- take reasonable care of their own health and safety; and
- report all health and safety concerns to an appropriate person (as detailed above).

## PART 3: ARRANGEMENTS FOR HEALTH AND SAFETY

### **Risk assessment**

- We will complete relevant risk assessments and take action.
- We will review risk assessments when working habits or conditions change.

### **Training**

- We will give staff and earth restorers a health and safety induction and provide appropriate training (including how to use tools, how to plant and how to avoid risks from wildlife).
- We will provide personal protective equipment or demand that earth restorers bring adequate personal protective equipment.
- We will make sure suitable arrangements are in place for employees who work remotely.

### **Consultation**

- We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.

### **Evacuation**

- We will make sure escape routes are well signed and kept clear at all times.
- Evacuation plans are tested from time to time and updated if necessary.