



ANBI Company Policy:

Stichting Ecosystem Restoration Foundation (ERF) in support of the global Ecosystem Restoration Communities Movement

Statutory seat: Joppelaan 77, 7215 AD, Joppe, The Netherlands
Chamber of Commerce No.: 68105800
The Company Policy is published in English

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Foreword

The United Nations has launched the Decade on Ecosystem Restoration which runs from 2021 – 2030. Ecosystem Restoration Camps (“ERC”) has been named one of its official partners. Our concept is capturing the attention of those that have been active in this field for a long time. The camp concept is, in all its simplicity, something the global movement has needed. The camp connects the science, the entrepreneurialism, and the plans for ecosystem restoration to regular people around the world who can - through their labor or through their financial support - help make it all a reality. In 2022, ERC is likely to stay around 50 camps, while we lay further foundations to be able to service hundreds of future projects around the world. That will set us on an early path to have millions of people around the world join in the greatest work of our time: the restoration of the natural systems that nurture, support and allow humanity to thrive.

1. Introduction

This Policy Plan is written in compliance with the rules and regulations of the Dutch Tax Authorities. The Stichting Ecosystem Restoration Foundation has a tax-exempt status in the Netherlands intended for organisations that are aiming to resolve social issues. This status is called “Algemeen Nut Beogende Instelling (ANBI)” in Dutch. This document consists of an overview of the Articles of Association as far as ANBI rules and regulations are concerned; and a summary of the activities of the Stichting Ecosystem Restoration Foundation, its Finance, and its Governance structure. The policy plan will be adjusted annually if necessary. Stichting Ecosystem Restoration Foundation (“ERF”) is a non-profit organisation founded by a movement of people who wanted an action-based solution to address accelerating climate change. The camps are a practical, hands-on way for people to restore degraded land.

2. Strategy

2.1 Core principles of the Foundation

Our Vision

We envision a fully functional, peaceful, abundant, biologically diverse Earth brought about through cooperative efforts for the ecological restoration of degraded lands.

Statutory Objectives

The objectives of the institution are contained in Article 3 of the Articles of Association, and are as follows:

- Contribute to a fully functioning, peaceful, abundant and biologically diverse Earth through common activities to restore degraded landscapes;
- Collaborate to restore ecological functionality (natural infiltration and storage of all available rain and moisture, fertile organic soil and full vegetative protection of trees and grasses) in designated areas and to build "Research, training and innovation centers for ecological restoration" to raise interest in people in ecological restoration, train people in existing techniques - and for the development of new techniques - to restore depleted soils for the future;
- We believe that all beings are equal and endowed with inalienable rights. We want to restore the ecological basic functions voluntarily, joyfully and peacefully, so that all people and living beings can live together in harmony;
- We choose to work together to restore the fundamental ecological integrity of the earth and train large numbers of people to contribute to it so that the learned methods can be applied throughout the world.

Absence of Profit

The Foundation is a non-profit institution, as shown in Article 3, paragraph 2 of the Articles of Association. The institution does not seek profit for the sake of profit itself. Revenues achieved through the institution's activities are used to benefit its objectives.

Destination Liquidation Balance

As stated in Article 19, paragraph 6 of the Articles of Association, any liquidation proceeds will be spent for the benefit of one or more charities with the status ANBI (in the Netherlands) with a similar objective, or a foreign institution with a general interest or a similar objective.

3. Organisation

Name of institution	Stichting Ecosystem Restoration Foundation
Public name	Ecosystem Restoration Foundation
RSIN/Fiscal number	857304161
Chamber of Commerce number	68105800

Contact details	Joppelaan 77, 7215AD Joppe, The Netherlands
Phone	+31 (0) 6 52559462 (during working hours)
Email	hello@erc.earth

3.1 Governance structures

The Supervisory Board is the highest body of the Foundation and has the task of overseeing the management's policy and the general affairs of the institution. On average, the Board meets six times a year. The Supervisory Board consists of seven members.

Supervisory Board

- Mr Francois De Keuleneer, chair
- Mr Rhamis Kent, member
- Ms Jane Wegesa, member
- Ms Loucky Spit, member
- Ms Paloma Caro, member
- Mr Nanno Kleiterp, member
- Ms Reem N. Bsaiso, member

Advisory Council

The Foundation has an independent Advisory Council. This council consists of leading professionals with foundation-relevant expertise, network and experience. This multidisciplinary team advises the institution in a solicited and unsolicited manner.

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| ▪ Mr John D. Liu, chairman | ▪ Mr Alan Watson Featherstone, member |
| ▪ Mr Tim Harland, member | ▪ Mr Andrew Langford, member |
| ▪ Mr Ben Falk, member | ▪ Ms Liora Adler, member |
| ▪ Ms May East, member | ▪ Ms Li Ann Phoa, member |
| ▪ Ms Maddy Harland, member | ▪ Mr Amory Lovins, member |
| ▪ Mr Patrick Worms, member | ▪ Mr Mark Cohen, member |
| ▪ Dr John Todd, member | ▪ Mr Misha Teasdale, member |
| ▪ Mr Ronnie Cummins, member | ▪ Mr Mark Shepard, member |
| ▪ Mr Dietmar Roth, member | ▪ Mr Carl Pretorius, member |

- Mr Andre Leu, member
- Mr Albert Bates, member
- Mr Warren Brush, member
- Ms Charling Tao, member
- Ms Lauren Tucker, member
- Mr Daniel Wahl, member
- Mr Leo van der Vlist, member
- Prof. Li Rui, member
- Mr Willem Ferwerda, member
- Mr Brock Dolman, member
- Mr Walter Jehne
- Mr Chandrashekhar Biradar
- Mr Martien Lankester
- Mr Leo Horn, member
- Mr Helmy Abouleish, member
- Mr Tom Duncan, member
- Mr John Button, member
- Mr Wouter van Eck, member
- Ms Sonne Copijn, member
- Mr Michael Pillarski, member
- Mr Rob Wheeler, member
- Mr Bela Hatvany, member
- Mr Joseph M. Sandri, member
- Ms Vandana Shiva
- Ms Elaine Ingham

Board of Directors

- Mr Pieter van der Gaag, Chair and Executive Director
- Mr Jan Hein van der Hoeven, Member and Operational Director

3.2 Remuneration policy

The Supervisory Board is in charge of the periodically-evaluated remunerative policy.

The members of the Supervisory Board receive no financial reward for their work.

4. Policy

4.1 The activities of the organisation

The mission of Ecosystem Restoration Communities is to work together to restore ecological functionality; to build research, training & innovation centers for ecological restoration; to engage people in enquiry into ecological restoration; and to train people in how to restore degraded lands in perpetuity.

In order to focus the efforts of people in Ecosystem Restoration Communities over the next decade, the teams that staff the Foundation behind the Ecosystem Restoration Communities, the people in the various working groups of Ecosystem Restoration Communities around the world, the Board of Directors, and the Supervisory Board of Ecosystem Restoration Communities have agreed on a simple overarching target for Ecosystem Restoration Communities to work towards. This target is:

By the end of 2030, 1 million people from around the world will have had a transformative experience at an Ecosystem Restoration Community.

To achieve this target, the Supervisory Board and the Board of Directors have set the following subgoals:

- To realize 100 camp locations around the world by 2030
- To realize adequate funding to support the work of the Foundation and support the work done at 100 camp locations

By performing the above activities, the Foundation contributes to the realization of the objectives set out in Article 3 of the Articles of Association.

4.2 Recruitment of funds

The Foundation fundraises to fund the institution's objectives through the following fundraising activities:

- Crowd funding
- Donations
- Legacies
- Grants

All acquired funds are solely for the benefit of the Foundation. The income is managed as follows: The funds are deposited by the Operational Director in the Foundation's bank account. It is thereafter placed in the responsibility of the Board. Periodic reports are obtained from the bookkeeper. The cost of management is subsequently recognized in the accounts.

The Foundation strives to reduce management costs to no more than 20% of the total budget. The aim is to reduce this to a maximum of 15% in the future. The higher initial overhead is in line with normal startup costs vs relatively lower income.

4.3 Capital of the Foundation

The Foundation does not hold more capital than is reasonably necessary for the continuity of the anticipated projects undertaken by institution to meet its objectives.

4.4 Spending policy

The Foundation spends the income received in accordance with the objectives as evident in the Articles of Association.

4.5 Access to the assets of the Foundation

On the basis of Article 9 paragraph 4 of the Articles of Association, no single (legal) person has a decisive say within the institution. Thus, no single (legal) person has the ability to access and manage the Foundation's assets as if they were their personal assets.

5. Activities of the Foundation

The Foundation seeks to achieve its goals mainly by (but not exclusively through):

- realizing and maintaining an online presence - such as a website and online social media channels - to communicate with potential participants and sponsors of the foundation and to acquire funding for the foundation's activities;
- ensuring a good course of communication and cooperation between the participants in the projects of the foundation;
- organizing, managing and financing initiatives of the foundation such as the development of Ecosystem Restoration Communities; and
- ensuring an online, user-led knowledge database that enables users worldwide to add, renew and recapture information on setting up and maintaining ecosystem restoration camps.

5.1 Current situation

ERF has been active since February 2017 and has had an incredible start. People from all over the world have shown tremendous interest in the movement and have joined our cause.

After the first community in Spain, ERF now has over 60 communities, located on every continent (apart from Antarctica). This geographical spread makes it possible to reach a global audience and create an organization where people from all over the world can connect to our mission. Furthermore, this geographical spread will enable ERF to gather restoration knowledge from different biomes across the globe. In 2022 we will work mainly on the existing projects and make sure we help them realize their potentials.

In line with our global task, we used 2019 to build a strong international team and in 2020 we expanded on that. In 2021 and 2022 we worked on our supporting platforms like Knowledge Exchange, Camper-Camp matching and our M&E frameworks. We do not foresee major changes in our current staff complement in 2023.

We continue to strengthen old partnerships and create new ones. ERF has partnered with leading organisations as the Permaculture Research Institute, World Resources Institute, Commonland, World Permaculture Association, Regeneration International, Global Ecovillage Network, La Asociacion AIVelAI, Kiss the Ground, Down to Earth, Gaia Education, Mustardseed, Gone West, UNDP, UN, Fred Foundation, Regen Network, Gaia University and Soil Food Web School.

5.2. Future outlook

The ERF is more than a Foundation, it is a movement. We are at a crossroads with the world and it is up to humanity as a whole to choose the right path. Currently, growth of the global population, expanding inequality, and land degradation are on a path to overwhelm the last healthy ecosystems. But we can change our path.