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A NOTE FROM JOHN D. LIU

Dear Friends

reetings and very best wishes to the people I all over the world who are interested in the development and growth of the Ecosystem Restoration Camps Movement. I hope that you, your family and your friends are all living in health and peace at this time.

What an exceptional year 2020 has been. The suffering and sadness of so many people who have lost their lives or lost loved ones to COVID-19 is heartbreaking and the pandemic is only one of many crises that we have endured in 2020.

For me it was a year of living outdoors, feeling the subtle changes in the winds and temperatures. Often I spent more time talking to animals and birds than to people. This was definitely good for me physically. It was also a year where I experienced having to flee the growing forest fires. This led to working with people who lost their homes in the fires learning how to react to keep toxic pollution from entering the water cycle and polluting the soils. This has led to considering how to replace toxic low quality industrial buildings with all-natural artisanal buildings off the grid and of enormous charm.

It has also been a time to meet and experience the sadness and anxiety of many who are suffering from the many cascading crises. Through the isolation of quarantine and the many other challenges we all faced, 2020 was also a time of growth for the

Ecosystem Restoration Camps movement. This fact is very important. It shows that this movement addresses exactly what is needed at this time to help transition an evolving human society to a survivable and sustainable civilization. The time for this change is now.

Working together in harmonious teams makes it possible to grow healthy fertile soils and collectively consider the forces and processes that underpin life on Earth. Study of Earth systems reveal complex multidimensional symbiotic systems. Many different species of living beings symbiotically living together.

Peace and Love are not to be ridiculed. War, violence, domination are sadistic and uncivilized. Peace and Love are the manifestations of higher consciousness.

We have the ability to share the wealth of the Earth and recognize that it comes from nature and not from clever human products. We are not consumers, we are human beings. Humanity restoring the Earth and tending it as a sacred garden on a planetary scale is a chance to choose the flourishing path. The path of restoration has the potential to transform

the Earth and the human spirit. It is important to choose carefully at this time because the path we take determines where we will end up.

John D. Liu

Ecosystem Ambassador, Commonland Foundation Chair, Ecosystem Restoration Camps Advisory Council



Brussels,

Dear Ecosystem Restoration Camps members, followers, supporters, friends, practitioners.

We have all been witnessing a very challenging year. Even though this year has been marked by the pandemic that impacted us as an organization and all of us as individuals, it has also been marked by great achievements and has directly and indirectly raised awareness about the importance of having functional ecosystems that support life on our planet.

We, humans, are part of the problem but we are also part of the solution. The latter is what we have been relentlessly working on at Ecosystem Restoration Camps. The increasing number of camps are offering places where people can join to collaboratively restore the earth and heal their minds.

The Supervisory Board and Board of Directors have been working

on a 3-year strategy plan in which ambitious but achievable goals have been set-out to increase the positive impact of each camp through a range of services.

Rushing into the UN Decade on Ecosystem Restoration, I am convinced that we are getting adequately geared up to significantly contribute to the "Great work of our time".

Sincerely yours,

François De KeuleneerChairman Supervisory Board



VISION MISSION AND VALUES



cosystem Restoration Camps ("ERC") are locations for people around the world to participate in ecosystem restoration. These camps form living laboratories where techniques are developed to effectively restore and rehabilitate ecosystems, introduce regenerative uses of ecosystems, and educate people on these techniques. ERC offers ordinary people the opportunity to discover personal efficacy in the face of climate change, biodiversity loss, drought, poverty and hunger crises. New and existing restoration projects can add the camp concept to their work to increase their impact, find support in the realisation of their goals and reach out to people around the world. Our vision is aligned with those that partner with us to make ecosystem restoration happen. It reads:

OUR VISION

We envision a fully-functional, peaceful, abundant, biologically diverse Earth brought about through cooperative efforts for the ecological restoration of degraded lands.

OUR MISSION

To work together to restore ecological functionality (natural infiltration and retention of available rainfall and moisture, fertile organic soils and returning complete vegetative cover of trees and grasses) to designated areas;

To create

"Research,
Training and
Innovation Centers for
Ecological Restoration"
to engage people in
inquiry into ecological
restoration;

To train people in existing techniques and for the innovation of new techniques for restoring degraded lands in perpetuity.



OUR VALUES

Restoring the Earth positively impacts both livelihoods and communities. To ensure that our contribution to humanity is ethically sound, we have embraced a set of core values that guide the work of the Foundation. These core values are reflected in our code of conduct and manifesto. We are a global movement of humble, passionate individuals driven to act to reverse humanity's negative impacts on the land that sustains life on Earth.

We recognise that without thriving ecosystems we are nothing and feel a profound obligation to preserve and restore degraded land wherever it may be found.

- We are not self-seeking but rather committed to working together towards a collective outcome that is bigger than any individual, that benefits us all, and that benefits future generations.
- We are willing to share our knowledge, our time, our expertise and our labour, making it as accessible as possible, knowing that we are doing the right thing.
- We treat one another with respect and as equals in our shared endeavour, no matter how much or how little each of us may be able to give.

- We communicate openly and honestly, celebrating our diversity, and embracing our differences without allowing these to impede progress towards our shared goal.
- We act with an open mind, open heart and open will; prepared to learn new skills and methods for land restoration from those with knowledge and expertise in this area.
- We strive to communicate the essence of our work to others such that together we can build a movement that restores resilient abundance to land and ecosystems that we have degraded.

ANNUAL REPORT 2020

This is the 2020 Annual Report of the Ecosystem Restoration Camps movement. This movement is supported by a foundation in the Netherlands - the Stichting Ecosystem Restoration Foundation ("ERF") - and an entity incorporated in the USA - ERC USA Inc ("ERC USA"). Ecosystem Restoration Camps is a global partnership of organisations restoring and rehabilitating ecosystems around the world and/or introducing regenerative uses of those ecosystems. This report covers the activities of the ERF and ERC USA.

It is our intention to provide you, the reader, with a brief report that gives you a succinct overview of the activities of ERF in 2020. The financial report is an abbreviated version of the full financial statements, which can be **downloaded here**. The report ends with a projection of our work in 2021.





Setting up contours at Camp Contourlines in Guatemala

2020 IN REVIEW

COVID-19 made it nearly impossible for people to travel to camps, or for local communities to collaborate on the ground in ecosystem restoration activities. Self-sufficiency of camps through offering paid-for activities at camps, was a major goal for 2020 which could therefore not be achieved. In some parts of the world the impact of the virus was limited, and camps situated

there have continued their activities very much with the participation of local community members.

Nevertheless, ERC continued to grow and involve more and more people in our collaborative effort to give humanity a thriving future in abundant ecosystems.

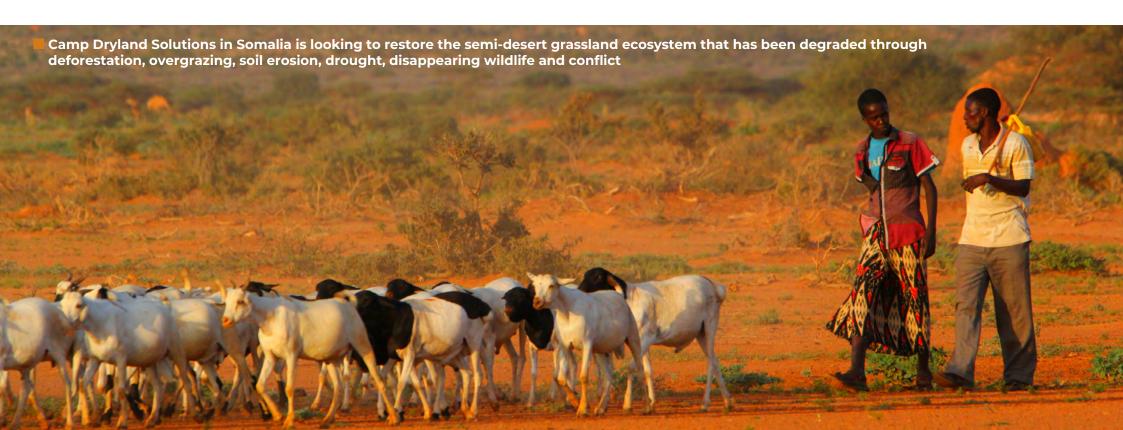
CAMPS

n 2020, the Ecosystem Restoration Camps movement grew with 30 camps to 37 camps. We are meeting a need amongst ecosystem restorers to provide a community, to link to a global audience, and to find strength and progress in collaboration.

In previous annual reports, we communicated in detail on the activities at each of the camps. This was possible due to the small number of camps. However, the annual report will no

longer include this level of detail, as we realise we will never be able to provide enough detail per camp to ensure full transparency in a brief report like this. Instead, you will find this report laced with short and pictorial testimonies. If you are interested in learning more about what is going on at camp level, make sure you subscribe to our newsletter and social media channels where stories from each of the individual camps are regularly shared. Also feel free to approach these camps directly

for more information. Each camp is its own entity with its own reporting. We do believe it is important to share what happens at camp level with our donors and members and, for this reason, we organise regular "Fireside Chats" with camps using Zoom. You are encouraged to ask the camp-coordination team for any information you would like during these chats.



CAMPS IN NUMBERS

2017



1 Camp



6 hectares being regreened



trees planted (unknown)

2018



1 Camp



6 hectares being regreened



21,500 trees/plants planted

2019



7 Camps



311 hectares being regreened



29,080 trees/plants planted

2020



37 Camps



1,471 hectares being regreened



345,243 trees/ plants planted

Number of people that joined in the work at a camp



1,135

In the coming years we will start to provide more detailed impact-figures for each camp and on the aggregate level for the entire movement. We recognise that the indicators we report on now are very limited, especially in showing our impact on an ecosystemlevel. We are working diligently to introduce measurement techniques at 2019



3,201

each of the camps and collecting the information globally to be shared with all that want to learn about the impacts of our camps.

In our 2019 annual report we stated that we would focus on building our camper-camp matching platform.

Due to COVID-19 we decided not to

2020



5,175

prioritise the completion of this system. We will have it up and running mid-2021, with the hope that the COVID-19 pandemic will have reached a point where travel and joint work will be possible again.

EDUCATION

ne of ERC's highlights of 2020 has been the first and complete sold-out instalment of the online Ecosystem Restoration Design (ERD) course in collaboration with Gaia Education. This 8-month course introduced some key ecosystem restoration concepts and approaches and learnings from some of the most prominent actors and projects around the world.

Education is embedded in our mission and in 2021 we will further expand on our educational programs with more ERD courses. Building on the success of the introductory course we aim to develop new courses that dive deeper into the different topics taught at the ERD course and connect them to real life implementations at the camp level.

These courses not only directly contribute to our mission and vision but at the same time offer the camps and Foundation a financial income stream that enables us to become less dependent on one-time donations.

Seb, Student

in the state of th

I decided to take this course when I realised there was nothing more important than regenerating what was left of nature. If you think we're headed in the wrong direction, then why work on anything else?

66 I've had such a good time on it and I've loved every module! I hope to be able to start my own restoration project somewhere in the world and look forward to putting all this knowledge into action.



Iona, Student

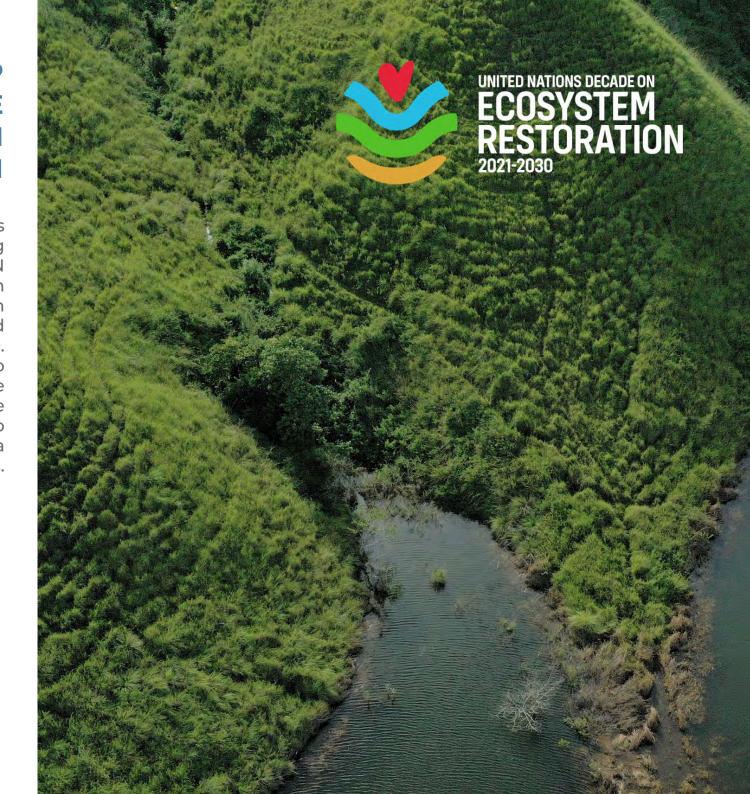
Peter, Student



I decided to take the ERD course is because the world desperately needs people to restore it to the way it was intended with all the natural balances and cycles in place. I am going to try to apply the knowledge [I have acquired] by making a tiny forest in my home town of Amsterdam, together with other students and other stakeholders, where animals and birds and plants can feel at home again in the city.

PARTNERSHIP WITH UN DECADE ON ECOSYSTEM RESTORATION

In 2020 we joined as an official supporting partner of the UN Decade on Ecosystem Restoration, which starts in 2021 and will run until 2030. We look forward to working with all the partners and the United Nations to make this decade a success.







n 2020, we established a registered non-profit operation in the United States with 501(c)(3) charitable giving status to expand the reach and impact of the global Ecosystem Restoration

ERC USA has its own staff and board and will have its own report. Erin Beasley, former member of the ERC Supervisory Board since its inception in 2017, has been appointed President and Executive Director.

The ERC USA 2020 Annual Report can be **downloaded here**.

US donors and foundations can now make a tax-deductible donation to the global Ecosystem Restoration Camps movement, knowing that their contribution will fully support the work of the movement.

For European donors, tax deductible donations are also possible through the Transnational Giving Europe (TGE) network.

STICHTING ECOSYSTEM RESTORATION FOUNDATION

The Stichting Ecosystem Restoration Foundation (ERF) is set up in February 2017 to support the Ecosystem Restoration Camps movement. The Foundation employs a small staff, raises and manages funds, maintains the ERC communication instruments, supports knowledge exchange and camper/camp matching, and builds the IT infrastructure to support the work of the camps. The Foundation is overseen

by a Supervisory Board. The Foundation also coordinates its Advisory Council.

ERF and ERC USA are in close collaboration with each other and, where possible, use similar IT infrastructure systems.

SUPERVISORY BOARD

The articles and responsibilities of the Supervisory Board were adopted in 2017 and are available online. The composition of the Supervisory Board changed in 2020 with Marieke Karssen and Steven Lang leaving the Supervisory Board. Erin Beasley left the Supervisory Board to take on the role of President and Executive Director of ERC USA. The Board was strengthened with the addition of Paloma Caro, Reem N. Bsaiso and Nanno Kleiterp.

The current Supervisory Board composition:

- François De Keuleneer (Belgium) Chair
- Rhamis Kent (United Kingdom) Member
- Jane Wegesa (Kenya) Member
- Loucky Spit (The Netherlands) Member
- Paloma Caro (Chile) Member
- Nanno Kleiterp (the Netherlands) Member
- Reem N. Bsaiso (Jordan) Member





NEW ADVISORY COUNCIL MEMBERS

In addition, the Foundation is supported by a volunteer Advisory Council of recognised leaders who support ERC's vision and mission, and who are available to provide strategic advice on a range of issues to the Boards and staff. John D. Liu chairs the Advisory Council. In 2020, the following people joined the Advisory Council, which now comprises 37 members:

- Mark Cohen Co-founder of Far Valley Farm Community Land Trust and Founder of Belize Agroforestry Research Center
- Misha Teasdale Founder of Greenpop
- Carl Pretorius Managing Director of Just Trees
- **Leo Horn** Head of the World Resources Institute, UK Office
- Mark Shepard Forest Agriculture Enterprises and New Forest Farm
- Helmy Abouleish CEO of SEKEM Initiative
- **Li An Phoa** Founder of Drinkable Rivers
- Tom Duncan CEO of Earthbanc; Co-Founder of Liquid Token and Research Fellow CRDC George Mason University (Earth Back to Eden Project)

- John Button Permaculture
 Designer & Co-Founder of
 Green Gaia Project
- Wouter van Eck Designer & Co-Farmer of FoodForest Ketelbroek and Chair of Voedselbosbouw Foundation
- Sonne Copijn Director of Bee Foundation
- Michael "Skeeter" Pillarski Founder of Friends of the Trees Society and Founder of Global Earth Repair Foundation



ACTIVITIES AT THE FOUNDATION

In a move, strongly determined by the COVID pandemic, the Foundation focused on strengthening and improving its internal processes and realising the IT infrastructure needed to support the Camps movement. We are setting up our processes to support hundreds of camps and people around the world to join in the work of restoring our ecosystems. Fundraising remained a major priority with several proposals still under consideration by potential

funders to support the work at the camp level and to realise our IT ambitions.

The Foundation focused on improving its financial management in 2020, externalising its bookkeeping and increasing its transparency. This separation of function, and the institution of formal administrative processes, sets the Foundation up for financial audits that lead to accountant approvals that follow the global accountancy standards.

This is much needed for our institutional donor management. Our aim is to significantly improve our transparency. Starting in 2021, the Foundation will provide a quarterly financial report on its website. We have also improved our Customer Relationship Management system with support from HubSpot and Mustardseed Trust.



Fundraising team

Cristina Pianca and Fae Rinaldo

Communications team

Cath Ritchie, Egle Stropute, Ben Stromback, Paul Browne (volunteer)

Admin Support Katie Bates (volunteer) Soil baseline data collection at Camp Mama-Adama in Portugal

The staff of the Foundation was in 2020 structured in focused teams, and consisted of

Directors

Pieter van der Gaag and Jan Hein van der Hoeven

Camp Coordination team Ashleigh Brown, Inge Kerkhof, Mick dos Santos (intern)



Knowledge Support and Education

Oliver Goshey, Abbie Caldas, Inge Kuijper, Grace Kenney (all voluntary)

In 2020 Cath Ritchie from South Africa joined our **Communications team**.

We are deeply grateful for their contribution and commitment!

HUBS

In 2020 we saw the further development of the ERC California Hub, which coordinates a network of individuals and supports the efforts of camps based in California, United States. We are working to establish a formal relationship, and support coordination at the regional scale. The ERC California Hub has undertaken fundraising for camps, the production of a mobile kitchen, and has set up a council to govern its work that includes camp leaders in the area. Major emphasis in 2020 was placed on 'cultural

competence' in relation to the history of settlers and native Americans living in the United States.

In 2020, a group of individuals in Sweden, Norway, Finland and Denmark decided to collaborate on the establishment of an ERC Nordics Hub. This hub aims to rally local projects into becoming part of the global Ecosystem Restoration Camps movement and will develop further in 2021.

In response to these developments, a 'Hub-Strategy' is being developed to help support the establishment of such hubs and delineate how the global effort and these regional efforts will collaborate. We will follow up to the status of this Hub Strategy in 2021 in our reports.



SERVICES OFFERED TO THE ERC MOVEMENT

ERF has undertaken the following efforts to support the vision and mission of the ERC movement.

FINANCIAL SUPPORT

The ERC Foundation works together with the camps to raise funds. Several proposals went out to potential funders in 2020 and we hope these bear fruit in 2021.

We organised four crowd funders in 2020. The first campaign started in 2019 and ran into 2020. It raised 3.870.66 EUR for Camp Uthai in Thailand, which used this funding to purchase a solar pump and equipment for their restoration work. The second crowd funder was run to support an agroforestry effort at Camp Contour Lines in Guatemala and this campaign raised 10,112,30 EUR. The California Hub raised approximately 15,000 USD to support the development of a mobile kitchen that can be used at camp-experiences at all camps in the area. Following the devastating 2020 wildfires in California, which threatened the pollution of a vital watershed, we held a crowd funder for ERC members in California to combat the effects of the fire. This raised 13,734 USD. And finally, we raised 2,042 EUR and 615 USD in gift memberships and fruit trees for our camps in our year-end campaign.





EDUCATION

As mentioned, our online Ecosystem
Restoration Design course in
collaboration with Gaia Education launched
to 138 participants. 21 new ecosystem
restoration projects emerged.

MONITORING & EVALUATION

ur aim was to implement our Monitoring and Evaluation Framework at all camp locations. Through this framework we hoped to be able to gather the data needed to show the world that ecosystem restoration is good for Soils, Souls and Societies improving ecosystems, transforming people, and building thriving and strong communities in the areas being restored. However, we have learned that camps are very much focused on doing, and not so much on measuring. As such little data was gathered. We are currently exploring other methods to gather such data in 2021. At the end of 2020 we started to review the Monitoring and Evaluation Framework and started building partnerships with potential supporting institutions in this work, such as remote-sensing and local universities.

COMMUNICATIONS

Communication is a vital part of the work of ERF. It helps the global community understand what is happening at Ecosystem Restoration Camps around the world. Reaching a growing audience, remains a priority for ERF.

Performance of our communications channels in from 01 January – 31 December 2020



16 **Newsletters** sent to 4.695 subscribers (2019: 3.000) and 16 sent to members (the latter contain more detail, and invitations to membersonly events)



Membership Q&As with camps and leading experts - 6



The website received 84.919 unique visitors in 2020, which is an increase of 110% (in 2019 it was 40.472).



Facebook as at 31 December 2020:

ERC organisation page 16.777 followers (2019: 10.800)

ERC community group 27.059 members (2019: 21.400)

242 posts (excl. paid ad campaigns)



Instagram as at 31 December 2020:

5.963 followers (2019: 2.942)

191 posts



Twitter as at 31 December 2020:

1.735 followers (2019: 1.272) 117 tweets

SIGNIFICANT EVENTS

In June 2020, in collaboration with Woodshed Studios, a 5-hour livestream was organised, involving some of the leading experts and activists in the global ecosystem restoration movement. This marathon event was hosted by John D. Liu and featured participation from Jane Goodall, Paul Stametz, Willem Ferwerda, and others.

We introduced a new way for members of ERC to interact with the camps and experts on the Advisory Council through Membership Q&As. We organised six of these events during the course of the year, including one with the makers of the Netflix documentary "Kiss the Ground".



LAUNCHING IT PROJECTS

In 2020 we started with the development of four major IT projects:



Customer Relationship Management tool

We greatly improved our ability to manage our membership and contact database, including mailings and newsletters, with the generous support of HubSpot and Mustardseed Trust. This project will be completed in January 2021:



Knowledge Exchange platform

We are proud to have started working with the people at Zendesk on a knowledge exchange platform for our camp community, Advisory Council, and - in 2022 - the entire global community of people working on and interested in ecosystem restoration and regenerative uses of ecosystems;



Camper-Camp matching platform

With the help of a volunteer expert in IT platform-systems we are building a campercamp matching platform that will enable camps to find experts and potential volunteers around the world. Students, experts and anyone else who wants to join in the work of the camps. can find a camp and activity at the camps through this platform;



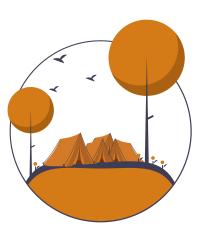
Impact Indicator Warehousing system

We have started to develop a warehousing system to collect and disseminate impact data from the camps.



2020 CUMULATIVE IMPACT

37 Camps



9,511 Restoration Campers



2,721
Hectares Under Restoration



395,823 Plants and Trees Planted



FINANCIAL OVERVIEW 2020



INCOME

The Foundation received funds from three primary sources in 2020:

GRANTS FROM CHARITABLE INSTITUTIONS

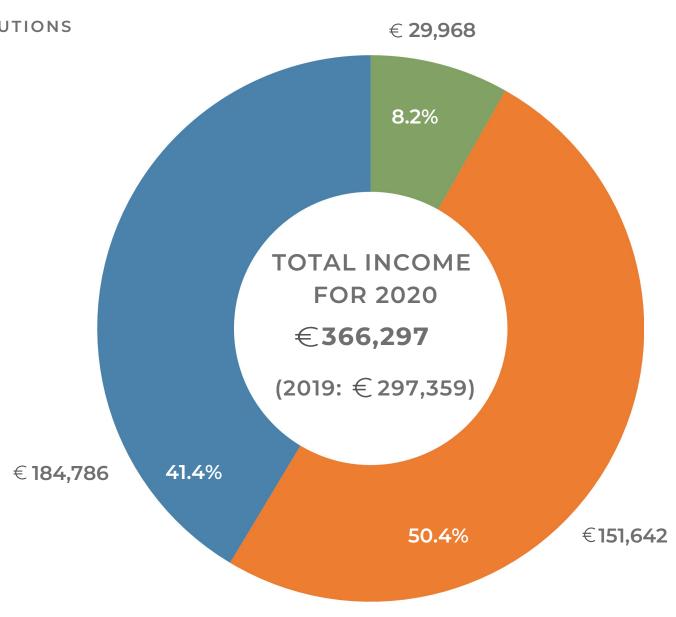
In 2020 we received a total of 184,687 EUR in grants (2019: 183,588 EUR). A major grant giver is Mustardseed Trust. Other large institutional donors prefer to remain anonymous. For legal and tax purposes that information is available at the foundation

MEMBERSHIPS & ONLINE DONATIONS

In 2020, we grew to 846 members (2019: 555) and received 151,642 EUR in donations through our website, the Founding Friends campaign, and through people raising funds for us in lieu of birthday gifts (2019: 85,723 EUR). We strongly believe the number of members needs to grow as membership represents public support for the work we are doing.

DIRECT DONATIONS

We are proud to have received 29,968 EUR in the form of corporate sponsorships by DEME, Le Slibard, NatureLab, and Delinat. This includes a donation of 446 EUR by Gone West for the planting of trees.



EXPENDITURE

Commentary on 2020 expenses:

114,008 EUR (2019: 175,269 EUR) was spent in support of ERCs camps

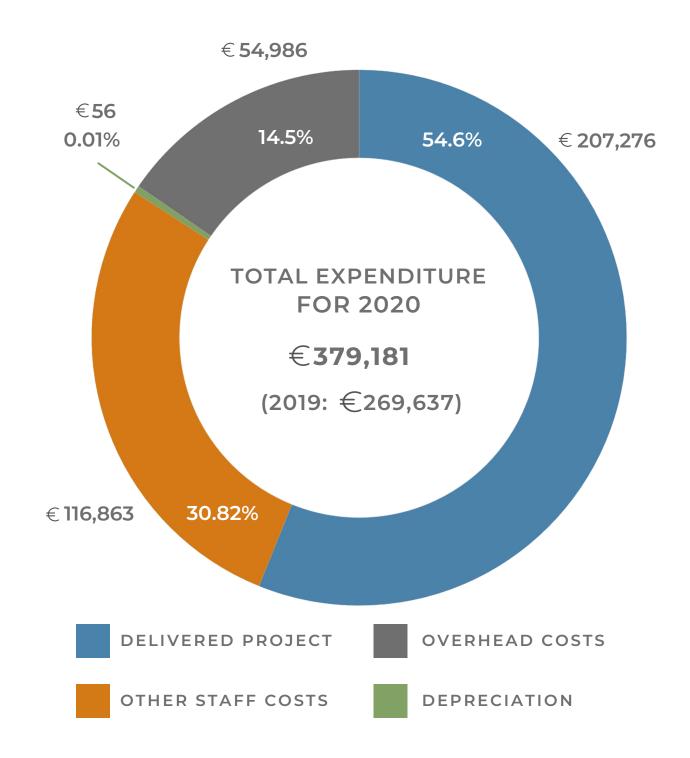
92,491 EUR was spent on our knowledge exchange and educational work (2019: 0 EUR).

The directors received jointly 75,830 EUR EUR in gross salaries (2018: 59,788 EUR).

21,639 EUR was spent on membership recruitment. The cost of paying service providers was 5,985 EUR.

Our expenses exceeded our income by 18,869 EUR (2019: surplus of 24,262 EUR). This money was earmarked for the continuity reserve built up in 2020.

The ERC staff constantly strives to keep overheads as low as possible. We do not rent an office, and work either as volunteers or with minimal compensation. The majority of our meetings are conducted online to avoid travel costs as well as the associated CO2 emissions.



OUTLOOK FOR 2021

ERC is aware that the COVID-19 pandemic is likely to continue to disrupt our ability to have campers from around the world join in the restoration efforts at campsites. The COVID-19 pandemic may also make more people aware of the urgent need to restore and rehabilitate our ecosystems and to introduce regenerative uses of these ecosystems without delay. Camp Coordinator Claudia and a New York volunteer plant a spruce tree, to start a hedge row along the border of Camp Virsoleil in France



WHAT WE WILL DO IN 2021

ERC will increase the number of camps to 50. In doing so, we will be well on our way to achieving our goal to have at least 100 camp locations around the world.

We will complete the build of a camper/camp matching platform, where camps can present their need for people to an audience of people who want to join in a camp.

With the generous support of Zendesk, a California based Software developer for Helpdesk and Knowledge Exchange software, we started to develop our knowledge exchange mechanism in 2020, which will focus on helping camps receive practical answers to their questions from the camp community as a whole and from the community of experts in the Advisory Council. We will launch this platform to the camp community in the first quarter of 2021. We plan to open this platform up to the global community before the end of the year 2022.

In 2021 we will build a data management warehouse to collect and disseminate impact data from the camps. We will also investigate methods to gather the data at camp level.

We will continue to deliver our current Ecosystem Restoration Design Course, together with GAIA Education, and develop further educational offerings throughout 2021.



FINANCIAL OUTLOOK

It is our aim to reduce our dependence on institutional financial support. We hope to further develop our membership, which should in the future become a large part of our income stream. We are also planning on obtaining a significant share of our income through the fees paid for activities at camp and our educational courses. Finally, we will aim to build a fund for camps where camps that need money for an essential campinvestment can request financial support. Camps with surplus income will be asked to donate back into the fund. so that it can be maintained for years to come.

In 2020, we were confronted with an unprecedented global pandemic, not faced in the past 100 years. The COVID-19 pandemic is still affecting our resources. Membership is not growing fast enough. We are offering members who are cancelling their payment because of COVID a free membership, so that they can stay part of the movement and start contributing again once their own economic conditions improve.

Camps were not able to organise activities in most regions of the world due to the COVID-19 pandemic. This

affected their resources and ability to undertake their restoration plans.

Furthermore, our regular, larger funders are diverting their resources to muchneeded investments in the battle against COVID and its immediate impacts on the livelihoods of millions of people around the world.

At the time of writing of this report, it remains a challenge to predict how our financial situation will develop. We are continuing to raise funds and continuing to reach out to potential members. We do note that - as shown in this report - we also continue to grow financially.

We have been able to do a great deal of work with very little budget and thanks to in-kind support from IT companies and volunteers around the world. The fact that camps are independent and established projects, with their own funding, makes it possible to stand strong on their shoulders! There is more funding going to the work than we have raised or reported on here. We feel confident that we will remain a stable organisation that is capable of delivering the work that is needed and provide the needed services to the camps around the world.



FINANCIAL STATEMENTS

NOTES OF THE PROFIT AND LOSS ACCOUNT

	2020	2019
	€	€
BENEFITS		
Institutional donations	184.687	183.588
Individual donations	151.642	85.723
Corporate Sponsorships	29.968	28.048
	366.297	297.359
DELIVERED PROJECT		
Delivered project	207.276	175.307
DELIVERED PROJECT		
Support camps	114.008	175.269
Knowledge exchange and education	92.491	-
Exchange diferences	787	38
Payment differences	-10	
	207.276	175.307



	2020	2019
	€	€
OTHER STAFF COSTS		
Gross salary managing board	72.200	-
Social charges	18.079	-
Gross salary knowledge exchange	8.224	-
Gross salary fundraising	7.682	-
Change vacation pay and days	7.048	-
Directors	3.630	59.778
	116.863	59.778

AVERAGE NUMBER OF EMPLOYEES 2020

AVERAGE NUMBER OF EMPLOYEES 2019

Number 1,4

Number



	2020 €	2019 €
DEPRECIATIONS OF INTANGIBLE, TANGIBLE FIXED ASSETS AND INVESTMENT PROPERTY		J
Depreciations of tangible fixed assets	56	-
DEPRECIATIONS OF TANGIBLE FIXED ASSETS Inventory	56	-
OVERHEAD COSTS		
Cost of fundraising	25.299	9.825
Office costs	821	392
Overhead	28.866	24.335
	54.986	34.552
COST OF FUNDRAISING		
Advertising costs	21.639	2.216
Travelling and subsistence cost	2.307	6.299
Fundraising	908	-
Promotional gifts	445	-
Photography and design costs	-	680
Representation costs		630
	25.299	9.825

	2020	2019
	€	€
OFFICE COSTS		
Administration costs	738	
Administrative penalties	68	-
Office equipment	15	392
	821	392
OVERHEAD		
IT Costs	16.049	14.620
Accountant costs	7.632	1.851
Business insurance	3.498	612
Legal costs	1.688	1.815
Consultancy costs	-	3.982
Contributions and subscriptions	-	1.456
Other general costs	-1	-1
	28.866	24.335
INTEDEST AND SIMIL AD EVDENSES		



INTEREST AND SIMILAR EXPENSES

Interest and similar expenses 5.985 3.461

	2020	2019
	€	€
INTEREST AND SIMILAR EXPENSES		
Transaction costs STRIPE	1.992	-
Transaction costs Mollie	1.513	-
Bankcharges and commission	944	608
Transaction costs Paypal	747	563
Transaction costs Donorbox	646	-
Transaction costs TransferWise	143	2.290
	5.985	3.461





OUR PARTNERS & SPONSORS

We are deeply grateful for the generosity of our Founding Friends, and for support received from Corporate Partners and Foundations - both listed below and anonymous - who enabled us to carry out the work of the Ecosystem Restoration Camps movement in 2020.













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